

## 94TH GENERAL ASSEMBLY State of Illinois 2005 and 2006 SB0164

Introduced 2/2/2005, by Sen. William R. Haine

## SYNOPSIS AS INTRODUCED:

820 ILCS 5/1.2 new 820 ILCS 5/1.3 new 820 ILCS 5/1.4 new 820 ILCS 5/1.5 new

Amends the Labor Dispute Act. Contains findings and a declaration. Provides that persons engaged in picketing in labor disputes may use public rights of way to apprise the public of the existence of a dispute for: "the purposes of picketing"; erection of temporary signs announcing their dispute; parking at least one vehicle on the public right of way; and erection of tents or other temporary shelter for the health, welfare, personal safety, and well-being of picketers. Provides that a sign, tent, or temporary shelter may not be erected or maintained so as to obscure or otherwise physically interfere with an official traffic sign, signal, or device or to obstruct or physically interfere with the driver's view of approaching, merging, or intersecting traffic. Provides that "the burden of proof shall rest on the unit of local government making such a claim". Provides that tents or other temporary shelter covered by the new provisions shall not be larger than 300 square feet. Provides that signs, tents, or temporary shelters shall be removed at the end of each day when the picketing has ceased but that signs, tents, or temporary shelters may be maintained while individuals participating in the labor dispute are present. Prohibits blocking of fire hydrants. Requires water mains, sewers and other utilities to be accessible for maintenance and emergency repair work. Requires picketers to ensure that a reasonable walkway exists for pedestrians and others to pass by the picketing activities and make reasonable attempts to keep the area free from garbage and significant damage. Provides that the new provisions do not allow the erection of a tent or shelter on the right of way of any Class I highway. Provides that if a court determines that a sign, tent, or temporary shelter does not obscure or otherwise physically interfere with an official traffic sign, signal or device or to obstruct or physically interfere with the driver's view of approaching, merging or intersecting traffic, the unit of local government shall be liable for all costs and attorney's fees. Provides that an ordinance or resolution adopted before, on, or after the effective date of the new provisions by a unit of local government that imposes restrictions or limitations on the picketing of an employer in a manner inconsistent with this Act is invalid, and that a home rule unit may not regulate picketing.

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FISCAL NOTE ACT MAY APPLY

HOME RULE NOTE ACT MAY APPLY STATE MANDATES ACT MAY REQUIRE REIMBURSEMENT 1 AN ACT concerning labor.

## Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- Section 5. The Labor Dispute Act is amended by adding
- 5 Sections 1.2, 1.3, 1.4, and 1.5 as follows:
- 6 (820 ILCS 5/1.2 new)
- 7 Sec. 1.2. Legislative findings and declaration. The
- 8 General Assembly finds that a union, union members,
- 9 sympathizers, and an employer's employees have a right to
- 10 communicate their dispute with a primary employer to the public
- by picketing the primary employer wherever they happen to be.
- 12 The picketing may take place not only at the employer's main
- facility, but at job sites as well. The General Assembly
- 14 <u>recognizes that peaceful primary picketing of any type is</u>
- explicitly permitted by statute pursuant to the National Labor
- Relations Act, 29 U.S.C. 151 et seq., and the Labor Management
- 17 Relations Act, 29 U.S.C. 141 et seq., including the right to
- 18 <u>engage in other concerted activities for the purpose of</u>
- 19 collective bargaining or other mutual aid or protection as
- 20 provided in 29 U.S.C. 157 et seq.
- 21 (820 ILCS 5/1.3 new)
- Sec. 1.3. Definitions. As used in Section 1.2 through 1.5:
- 23 "Employee" means any individual permitted to work by an
- 24 <u>employer in an occupation.</u>
- 25 "Employer" means any individual, partnership, association,
- 26 <u>corporation</u>, <u>business</u> <u>trust</u>, <u>governmental</u> <u>or</u>
- 27 <u>quasi-governmental body</u>, or any person or group of persons that
- 28 <u>employs any person to work, labor, or exercise skill in</u>
- 29 connection with the operation of any business, industry,
- 30 vocation, or occupation.
- "Picketing" means the stationing of a person for an

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1	organization to apprise the public by signs or other means of
2	the existence of a dispute pursuant to the National Labor
3	Relations Act, 29 U.S.C. 151 et seq., and the Labor Management
4	Relations Act, 29 U.S.C. 141 et seq.
5	"Dispute" includes any controversy concerning terms or
6	conditions of employment, or concerning the association or
7	representation of persons in negotiating, fixing, maintaining,
8	changing, or seeking to arrange terms or conditions of
9	employment or other protest, regardless of whether or not the
10	disputants stand in the proximate relationship of employer and
11	employee.
12	"Public right of way" means that portion of the highway or
13	street adjacent to the roadway for accommodating stopped
14	vehicles or for emergency use; or that portion of a street
15	between the curb lines, or the lateral lines of a roadway, and
16	the adjacent property lines.
17	"Temporary sign" means a sign or other display or device
18	that is not permanently affixed and is capable of being removed
19	at the end of each day or shift.
20	"Temporary shelter" means a tent or shelter that is not
21	permanently affixed and is capable of being removed at the end
22	of each day or shift, not to exceed 300 square feet in size.
23	(820 ILCS 5/1.4 new)
24	Sec. 1.4. Use of public right of way.
25	(a) Persons engaged in picketing shall be allowed to use
26	public rights of way to apprise the public of the existence of
27	a dispute for the following:
28	(1) The purposes of picketing.
29	(2) The erection of temporary signs announcing their
30	dispute.
31	(3) The parking of at least one vehicle on the public
32	right of way. Nothing in this Section shall require the
3	accommodation of parking more than 10 vehicles on the
34	public right of way. This Section shall not be construed to

allow the blocking of fire hydrants. Picketers shall ensure

1	that	water	m m	ains,	sewe	rs,	and	othe	er ut	tilities	are
2	access	sible	for	mainte	enance	and	emerg	ency	repai	r work.	

- (4) The erection of tents or other temporary shelter for the health, welfare, personal safety, and well-being of picketers.
- (b) Any signs, tents, or temporary shelters shall be removed at the end of each day when the picketing has ceased.

  Signs, tents, or temporary shelters may be maintained so long as individuals participating in the labor dispute are present.
- (c) This Section shall not be construed to allow the erection of a tent or shelter or parking of a vehicle where there is insufficient space on the public right of way. This Section shall not be construed to allow the erection of a tent or shelter on the right of way of any Class I highway as defined in Section 1-126.1 of the Illinois Vehicle Code. Picketers shall ensure that a reasonable walkway exists for pedestrians and others to pass by the picketing activities. Persons using the right of way under this Section shall make reasonable attempts to keep the area free from garbage and significant damage.
- (d) No sign, tent, or temporary shelter may be erected or maintained in such a manner as to obscure or otherwise physically interfere with an official traffic sign, signal, or device or to obstruct or physically interfere with a driver's view of approaching, merging, or intersecting traffic. The burden of proof shall rest on the unit of local government making such a claim. If a court determines that a sign, tent, or temporary shelter does not obscure or otherwise physically interfere with an official traffic sign, signal, or device or obstruct or physically interfere with a driver's view of approaching, merging, or intersecting traffic, the unit of local government is liable for all costs and attorney's fees.
- 33 (820 ILCS 5/1.5 new)
- 34 <u>Sec. 1.5. Preemption. The provisions of any ordinance or</u> 35 <u>resolution adopted before, on, or after the effective date of</u>

this amendatory Act of the 94th General Assembly by any unit of local government that impose restrictions or limitations on the picketing of an employer in a manner inconsistent with this Act are invalid, and existing ordinances and resolutions, as they apply to picketing, are void. It is declared to be the policy of this State that the regulation of picketing is an exclusive power and function of the State. A home rule unit may not regulate picketing. This Section is a denial and limitation of home rule powers and functions under subsection (h) of Section 6 of Article VII of the Illinois Constitution.